

Minutes

Board of Directors April 23, 2025		
CONVENE	The board of directors of Cooperative Light & Power (CLP) meeting was convened at 9:01 a.m. at CLP, Two Harbors, Minnesota, on April 23, 2025.	
CALL TO ORDER	President Peterson called the meeting to order at 9:01 a.m. All directors were present at the start of the meeting. CEO Joel Janorschke, Member Services/HR Manager Carey Hogenson, Brian Bentler, Operations Manager, and Shannon Haveri, Finance Manager, were present, and Adam Riggle took the minutes. CLP Attorney Chad Felstul attended via video conference. One member-owner was also present.	
	Peterson congratulated Osadjan on his appointment to the board and asked him to share a bit about himself. Osadjan thanked Peterson and provided a brief overview of his background. Peterson then thanked Scott Veitenheimer for his time serving on the board and for representing CLP as a Great River Energy (GRE) board member.	
AGENDA	The agenda had no changes. Willemarck made a motion to approve the agenda, which was seconded by Josephson. The motion passed.	
MINUTES	The minutes of the March 26, 2025, Cooperative Light & Power Board of Directors Meeting were accepted as presented. Peterson made a motion to approve the board minutes, which was seconded by Josephson. The motion passed.	
CONSENT AGENDA	 The consent agenda, which included the following items, was reviewed. Josephson made a motion, seconded by Weideman, to accept the Consent Agenda. The motion passed. Monthly Payments – Check Register Correspondence 	
MEMBER QUESTIONS	 A member addressed the Board with several questions regarding access to the board policies, resolutions, and policy changes on the CLP website. Along with publishing board resolutions alongside the board meeting minutes. Janorschke addressed the member's questions regarding the availability of certain documents, such as the director's policies, while noting that the employee policies will not be accessible. Once we switch over to NISC, there will be a member-only portal for members to access that information. The President and the Secretary of the board signed the Articles of Incorporation. Attorney Felstul will submit it to the Secretary of State. Once the Articles of Incorporation are registered, they will be available on the website. Regarding the resolutions alongside the board meeting minutes, we are reviewing what other co-ops do, but we are considering posting non-privileged documents. 	

FINANCIALS	Finance Manager Haveri provided an overview of the March 2025 financials.
	The Operating Margin for the month of February was a positive \$53,388 as compared to a budgeted figure of a positive \$199,385 for a negative variance of \$145,997.
	 Non-Operating Margins-Interest for the month of February was positive \$3,187 as compared to a budgeted figure of positive \$10,274 for a negative variance of \$7,087 Non-Operating Margins-Other for the month of February was a negative \$638 as compared to a budgeted figure of a negative \$500 for a negative variance of \$138. Other Capital Credits & Patronage Other for the month of February was zero as compared to a budget figure of zero, for a neutral variance. This resulted in a total margin for the month of February of a positive \$55,937 as compared to a budgeted figure of a positive 209,159 for a negative variance of \$153,222. A motion was made by Willemarck and seconded by Josephson to approve the February financials. The motion passed.
FINANCE	Finance Manager Haveri went over her report with the board.
MANAGER'S REPORT	 Finalized 2024 Audit NISC Meetings / Training / Conferences Completed RUS Form 7 Reviewed Form 990
MEMBER	Member Services/HR Manager Hogenson went over her report with the board.
SERVICES/HR	This included:
MANAGER'S REPORT	 Annual Meeting Reviewed the survey comments and discussed potential changes for next year.
	 Member & Community Events: Arrowhead Home and Builders Show Lake County Chamber's Community Career Expo at the Two Harbors High School. This year's event will be held on May 1st Westholm Scholarship applications. Two students were selected from outside the area: Students 2 and 3, three from Two Harbors High School: Students 1, 2, & 9, and one from William Kelley High School: Student 1.
ENERGY SERVICES MANAGER'S REPORT	Janorschke went over Energy Services Manager Jones' report with the board. This included:
	 Generator: Potential installation and discussion of maintenance services Time of use Meters: Currently in the field being tested. Blake is working on a Solar and Wind Audit. A new virtual Energy Audit will be available for members soon through ZERO HOMES.
OPERATIONS MANAGER'S REPORT	 Operations Manager Bentler went over his report with the board. This included updates on: Current projects, meters Replacing Turtles with the new cellular meters Line Patrol Maintenance Training Right Away Maintenance Lake States Construction has completed its work for the year, having installed 8 to 9 miles of line.

CEO REPORT	CEO Janorschke went over his report with the board. This included updates on:
	Attended the CEO Spring Conference for MREA. Conversations were around:
	 Data centers Demand Billing
	 Wildfire Mitigation Plan
	 Safety
	 Battery Storage
	 CLP received approval for a \$100,000 grant for Right of Way through the
	Minnesota Electric Grid Resilience Grant Program.
	Member letter from March's meeting: Joel, Kevin, and Forester met with the
	member, and they addressed all their concerns.
MEETING	CEO Janorschke reviewed the highlights from GRE since no report was submitted:
REPORTS – GRE BOARD	GRE Board Report Highlights - April 2025
	GRE Board Meeting Minutes – April 2025
	GRE Board Meeting Summary - April 2025
MEETING	CEO Janorschke reported on:
REPORTS – GRE	-
MMG	Members Managers Group (MMG) Report
BOARD ACTION	Nominate the GRE Board of Directors for a one-year term.
REQUIRED	Peterson motioned to appoint Weideman to a one-year term as CLP's GRE director from April 2025 to May 2026, and Willemarck accorded it. The motion
	director from April 2025 to May 2026, and Willemarck seconded it. The motion
	passed. GRE Board of Directors (BOD) Meeting Member Director Invitation:
	 Willemarck was nominated, with Josephson being a runner-up.
	Board Policy Introduction
	Changing the Name to Cooperative Light & Power "CLP"
	Willemarck made a motion, seconded by Weideman, to adopt the changes. The
	motion passed Reard Policy III & Director, Duties and Standards of Conduct
	Board Policy III-8 Director-Duties and Standards of Conduct
	Updated language in "Removal of Officer Position", coinciding with the new budgue
	bylaws.Josephson made a motion, seconded by Weideman, to accept the adopted the
	changes. The motion passed
	Board Policy III-9 CLP Board of Directors Confidentiality Agreement
	 Changing the name of the executive session to a closed session
	 Willemarck made a motion, seconded by Osadjan, to accept the adopted
	changes. The motion passed.
UNFINISHED	Signed the approved amendments of the CLP Articles of Incorporation and CLP
BUSINESS	By-Laws
NEW BUSINESS	Directors Reviewed and Signed
	 Board Policy III-8 Director-Duties and Standards of Conduct Board Policy III-9 CLP Board of Directors Confidentiality Agreement
	 Board Policy III-10 Business Ethics
	 These policies are reviewed and signed annually.
ROARD	Folgtul wont over the fiducion, chligations as a director of the heard
BOARD GOVERNANCE	Felstul went over the fiduciary obligations as a director of the board.

- CLOSED MEETING At 11:08 a.m., Weideman made a motion, seconded by Osadjan, to enter into a Closed Meeting to discuss GRE. The motion passed. At the conclusion of the discussion, Josephson made a motion, seconded by Osadjan, to exit the session at 11:58 a.m.
- NEXT MEETING The next meeting of the Cooperative Light & Power Board of Directors will be held at CLP on May 28, 2025.
- ADJOURN There being no further business to come before the board, Weideman made a motion to adjourn, and Josephson seconded it. The meeting was adjourned at 12:25 p.m.

Jessica Willemarck, Secretary

CORPORATE SEAL